

Brazos Independent School District
Brazos Middle School
2023-2024 Campus Improvement Plan



Board Approval Date: July 26, 2023
Public Presentation Date: June 28, 2023

Vision

Brazos ISD inspires each student to become a productive citizen who demonstrates leadership, passion, and self reliability. We foster a culture of respect, community, perseverance, and achievement.

Si tiene preguntas o necesita asistencia en traducir este documento, por favor llame a la escuela al (979) 478-6610.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Student Demographics

Female 41.15%

Male 54.04%

Race

Asian 0.22%

Hispanic 51.33%

Black-African American 5.65%

Native Hawaiian-Pacific Islander 0.11%

White 34.22%

Two or More Races 3.88%

Student Programs

Gifted and Talented 4.21%

Section 504 10.96%

SPED 16.50%

Emergent Bilingual 17.16%

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): There is a need to continue recruiting efforts and collect data on staff retention in an effort to ensure all campuses and departments are adequately staffed.

Student Learning

Student Learning Summary

Student Learning Strengths

BMS Algebra students continue to be successful with 100% passing rates in the Spring of 2023

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): BMS students are not equal to or above the Masters state average in all categories. **Root Cause:** Need to teach at a higher level and with higher expectations for all student.

Priority Problem Statements

Problem Statement 1: There is a need to continue recruiting efforts and collect data on staff retention in an effort to ensure all campuses and departments are adequately staffed.

Root Cause 1:

Problem Statement 1 Areas: Demographics

Problem Statement 2: BMS students are not equal to or above the Masters state average in all categories.

Root Cause 2: Need to teach at a higher level and with higher expectations for all student.

Problem Statement 2 Areas: Student Learning

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Local Accountability Systems (LAS) data

Student Data: Assessments

- STAAR current and longitudinal results, including all versions
- STAAR End-of-Course current and longitudinal results, including all versions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results

Student Data: Behavior and Other Indicators

- School safety data

Employee Data





- Staff surveys and/or other feedback

Goals

Goal 1: Brazos ISD will foster a culture of achievement and success.

Performance Objective 1: STAAR ACADEMIC PERFORMANCE - Student achievement for STAAR will be above state average in all tested areas.





Evaluation Data Sources: DMAC
 CBA (every grading period)
 Benchmark data,
 RTI Reports- Accelerated Instruction
 STAAR Results

Strategy 1 Details	Reviews			
<p>Strategy 1: Incorporate tutorial sessions into the school day through Advisory and after school tutorial to facilitate instruction and improve learning.</p> <p>Strategy's Expected Result/Impact: Students in the RTI/HB1416 program will show increase in academic progress and STAAR scores.</p> <p>Staff Responsible for Monitoring: Campus Principal RTI Teachers Counselor</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: All students that have not met the passing standard of approaches on STAAR Math or Reading will receive accelerated instruction to meet a passing standard.</p> <p>Strategy's Expected Result/Impact: Students will receive accelerated instruction in the needed area, resulting in meeting the necessary standard.</p> <p>Staff Responsible for Monitoring: Campus Counselor Principal</p>	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: Brazos ISD will foster a culture of achievement and success.





Performance Objective 2: Core teachers will build students' content level fluency and efficiency on a daily basis to improve individual student growth on STAAR.

Evaluation Data Sources: DMAC
 CBA (every grading period)
 Benchmark data,
 RTI Reports- Accelerated Instruction
 STAAR Results

Strategy 1 Details	Reviews			
<p>Strategy 1: Implement and utilize a comprehensive math program that emphasizes critical thinking and problem-solving to provide individualized support to students.</p> <p>Strategy's Expected Result/Impact: Students will show an increase in academic progress for each grade reporting period and STAAR scores by 5%.</p> <p>Staff Responsible for Monitoring: Campus Principal Campus Teachers</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: ELA teachers will improve student achievement through real-life, purposeful, reading and writing activities.</p> <p>Strategy's Expected Result/Impact: Daily work, Writing samples, Benchmark data, Curriculum based assessments, Rti Reports, STAAR Results, lesson plans</p> <p>Staff Responsible for Monitoring: Administrator</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
<p>Strategy 3: Continue to use a comprehensive science and social studies program that emphasizes critical thinking and problem solving skills to provide individualized support for students in need.</p> <p>Strategy's Expected Result/Impact: Students will show increase in academic progress and STAAR scores.</p> <p>Staff Responsible for Monitoring: Principal, Counselor, Teachers</p>	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: Brazos ISD will foster a culture of achievement and success.





Performance Objective 3: BMS will encourage students to attend school on a regular basis and maintain an 95% attendance rate.

Strategy 1 Details	Reviews			
Strategy 1: BMS will follow the school district's truancy policy and prevention measures and work with students who are having attendance issues.	Formative			Summative
	Nov	Jan	Mar	June
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 1: Brazos ISD will foster a culture of achievement and success.





Performance Objective 4: Brazos Middle School will provide information to students as required by the state to investigate college, career and military opportunities.

Evaluation Data Sources: Principal, Counselor, Director of Curriculum and Instruction.

Strategy 1 Details	Reviews			
Strategy 1: Students will use a software program to investigate CCMR opportunities through interest surveys, investigations and research. Strategy's Expected Result/Impact: improved CCMR results	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 2: Brazos ISD will establish a process that ensures open, honest, and frequent communication with the public and promotes a climate that fosters parental participation in the education of our children.

Performance Objective 1: Brazos Middle School will continue 6th grade Orientation and Curriculum Nights.

Strategy 1 Details	Reviews			
Strategy 1: Parent Curriculum nights will provide opportunities for parents to share and participate in the success of their children through NJHS, BMS Award Ceremony, Band Concert, etc.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Brazos ISD will establish a process that ensures open, honest, and frequent communication with the public and promotes a climate that fosters parental participation in the education of our children.





Performance Objective 2: BMS will provide parent involvement opportunities through field trips and on campus events.

Strategy 1 Details	Reviews			
Strategy 1: BMS will communicate with parents to inform them of volunteer opportunities to participate in such as band boosters, athletic boosters, breakfast for the badge.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: BMS will send home parent notification letters and permission slips to encourage further participation.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 3: Brazos ISD will provide a challenging and aligned curriculum, properly assess individual student achievement, and support efforts to ensure student success.

Performance Objective 1: 100% of all professional and paraprofessional personnel will meet the definition of "highly qualified" in the specific area of classroom instruction.





Evaluation Data Sources: SBEC teacher certification data

Strategy 1 Details	Reviews			
<p>Strategy 1: Professional staff will take necessary certification exams to be 100% highly qualified in the certification area. Strategy's Expected Result/Impact: All staff will be fully certified. Staff Responsible for Monitoring: Principal Special Programs Coordinator HR</p>	Formative			Summative
	Nov	Jan	Mar	June
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 3: Brazos ISD will provide a challenging and aligned curriculum, properly assess individual student achievement, and support efforts to ensure student success.

Performance Objective 2: All personnel will continue to acquire professional development hours to maintain certification and training.





Evaluation Data Sources: Sign in sheets,
staff development certificates,
TTESS evaluation documents,
SBEC certification

Strategy 1 Details	Reviews			
<p>Strategy 1: Provide professional development to ensure vertical and horizontal curriculum alignment in all content areas.</p> <p>Strategy's Expected Result/Impact: Increase in teacher preparation and instruction that will lead to continued growth in student learning.</p> <p>Staff Responsible for Monitoring: Campus Principal Special Programs Coordinator</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Professional Learning opportunities will be provided to various stakeholders to reinforce the implementation of the ELA curriculum and best practices for Balanced Literacy instruction.</p> <p>Strategy's Expected Result/Impact: Students in the RTI program will show increase in academic progress and STAAR scores.</p> <p>Staff Responsible for Monitoring: Campus Principal Special Programs Coordinator</p> <p>Funding Sources: Staff Development - Title II</p>	Formative			Summative
	Nov	Jan	Mar	June
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Goal 4: BISD will vigorously enforce policies and procedures that promote a safe, orderly, and healthy environment.

Performance Objective 1: Staff will implement and continue current safety procedures to enhance the quality of the BMS learning environment daily.





Evaluation Data Sources: Safety Drill Documentation
Emergency Operations Plan

Strategy 1 Details	Reviews			
Strategy 1: BMS will continue to participate in the yearly student fitness assessment.	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: BMS campus will train all personnel in the Standard Response Protocols and the Raptor System and use with fidelity to conduct all safety drills throughout the year. Strategy's Expected Result/Impact: BMS will run with BISD calendar to implement drills during the designated Safety Weeks each semester. Students will understand how to handle situations when/if events were to occur. Staff Responsible for Monitoring: Campus Principal	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: BISD will vigorously enforce policies and procedures that promote a safe, orderly, and healthy environment.

Performance Objective 2: BMS will work to reduce campus discipline incidents during the school year.

Evaluation Data Sources: PEIMS data,
discipline reports





Strategy 1 Details	Reviews			
Strategy 1: Continued communication with parents about the expectations of BMS. Strategy's Expected Result/Impact: Reduced amount of referrals, increased parent involvement. Staff Responsible for Monitoring: Campus Principal	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Provide training for teachers in discipline and classroom management strategies. Strategy's Expected Result/Impact: A decrease in student discipline referrals. Staff Responsible for Monitoring: Campus Principal Special Programs Coordinator	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 5: Brazos ISD will develop and implement a system to improve communication and understanding of expectations while providing a higher level of accountability and oversight.

Performance Objective 1: Information is shared with teachers and staff through developmental training at the beginning of the year, electronic communication and required meetings to discuss pertinent information regarding policies and procedures.

Evaluation Data Sources: Sign in logs,
agendas

Strategy 1 Details	Reviews			
Strategy 1: Provide parents with opportunities to join organizations to support student activities (booster clubs, campus improvement committees, SHAC, etc.) Strategy's Expected Result/Impact: Increase in parent attendance. Staff Responsible for Monitoring: Campus Principal	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Provide parents with opportunities to attend various academic events. (meet the teacher, curriculum nights, award ceremonies.) Strategy's Expected Result/Impact: Increase in parent attendance. Staff Responsible for Monitoring: Campus Principal	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Increase communication with parents and community through the use of Social Media, Remind, school website, newsletters, surveys and the newspaper. Strategy's Expected Result/Impact: Increase in parent attendance. Staff Responsible for Monitoring: Campus Principal	Formative			Summative
	Nov	Jan	Mar	June

Strategy 4 Details	Reviews			
<p>Strategy 4: Teacher will continue to provide high quality instruction, using the approved curriculum.</p> <p>Strategy's Expected Result/Impact: Teachers will teach the curriculum as assigned by TEKS Resource scope and sequence and Stemscores.</p> <p>Staff Responsible for Monitoring: BMS principal will review lesson plans and correlation through the 'Year at a Glance'.</p> <p>Curriculum Based Assessments will be given from the teks assigned through the sequence of the approved curriculum. Monitoring will be completed by principals.</p> <p>TEA Priorities: Build a foundation of reading and math</p>	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 5: Brazos ISD will develop and implement a system to improve communication and understanding of expectations while providing a higher level of accountability and oversight.





Performance Objective 2: Teachers will be evaluated using the T-Tess system and following the T-Tess Calendar.

Evaluation Data Sources: T-TESS walkthroughs, formal evaluation, conferences

Goal 5: Brazos ISD will develop and implement a system to improve communication and understanding of expectations while providing a higher level of accountability and oversight.

Performance Objective 3: Brazos Middle School will provide guidance with the development of curriculum based assessments and evaluation of the data.

Evaluation Data Sources: CBA Calendar, YAG, teacher survey.

Strategy 1 Details	Reviews			
<p>Strategy 1: Principal will provide guidance with the development and planning of CBAs- content, alignment, value of document. Strategy's Expected Result/Impact: improved quality of tests, and student performance.</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Teachers will complete a self assessment survey following each CBA to review the correlation between TEKS taught and the results. Strategy's Expected Result/Impact: improved scores, improved alignment of teaching the TEKS, increase rigor. Staff Responsible for Monitoring: Principal, Director of Curriculum and Instruction.</p>	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Campus Funding Summary

Title II					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	2	2	Staff Development		\$0.00
Sub-Total					\$0.00